

Leadership impact

Fixing what's not working. Building what's next.

For more than 20 years, I've led the projects where people, systems, and operations meet: new HR technology, cost problems, and compliance gaps that span HR, payroll, finance, and operations.

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Founder & Principal Consultant
Rooted in HR Partners

Rooted in HR Partners brings that experience to organizations facing a system change, a complex project, or a gap in HR leadership.

$150K

in combined savings across HR technology and operational improvement work, including three HRIS implementations I led or co-led.



These examples come from my professional experience, not Rooted in HR Partners client engagements. Figures are approximate.

Selected work

Five HR systems into one

As Project Manager, I led a multi-entity UKG Ready implementation and PEO exit spanning HR, payroll, timekeeping, benefits, and recruiting.

Launched on schedule, with about $20,000 in first-year HRIS savings.

A workers' compensation program, rebuilt

I audited classifications with the broker, restructured the program during the PEO exit, and strengthened claims controls across multiple operating companies.

About $70,000 in first-year premium savings, and unsolicited external recognition.

Companywide I-9 compliance

I led the research, training, audit process, and corrective actions, coordinating with leaders across functions.

Improved compliance and accuracy; nominated for a leadership excellence award.

New technology people actually use

I led a recruiting and performance management system implementation, from stakeholder coordination through training and adoption.

Recognized by the company for successful adoption.

Planning a system change or a complex project?

Start the conversation

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